

APD MANAGEMENT

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MANAGEMENT RIGHTS

Date: October 3, 2017 (9:00 am – 3:00 pm)

Location: Acton Police Department
371 Main Street, Acton, MA 01720

Participants: Sergeants & Lieutenants

Cost: \$175.00 per person

Seminar Topics: Questions Answered: What is “past practice”? What is a mandatory subject of bargaining? What is impact bargaining? Why are discussions needed with the Union when they are listed in my management’s rights clause? What is a work rule? What type of changes can I implement without bargaining? What is mid-term bargaining? What are my assignment rights? Subjects Discussed: Limiting employee’s hours of work. Implementing changes in policy. Time clocks, assigning new duties. Implementing discipline. Impact bargaining strategies. When to implement changes. Documenting to win! Recent court cases on a Chief’s right to assign. Truthfulness decisions, mandatory subjects of bargaining.

Registration: You may register by providing the information below and remitting this form via fax (978-851-2379) or email (apdmanagement@gmail.com). Please mail your check payable to “APD Management” to the address below. Call 978-836-9220 or visit apdmanagement.com with questions.

APD Management
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Name:	Title:
Agency:	Phone:
Address:	Fax:
	Email: