

# APD MANAGEMENT

## SEMINAR

### MANAGEMENT RIGHTS

**Date:** January 3, 2018 (9:00 am – 3:00 pm)

**Location:** Duxbury Police Department  
155 Mayflower St, Duxbury, MA 02332

**Participants:** Sergeants & Lieutenants

**Cost:** \$175.00 per person

**Seminar Topics:** Questions Answered: What is “past practice”? What is a mandatory subject of bargaining? What is impact bargaining? Why are discussions needed with the Union when they are listed in my management’s rights clause? What is a work rule? What type of changes can I implement without bargaining? What is mid-term bargaining? What are my assignment rights? Subjects Discussed: Limiting employee’s hours of work. Implementing changes in policy. Time clocks, assigning new duties. Implementing discipline. Impact bargaining strategies. When to implement changes. Documenting to win! Recent court cases on a Chief’s right to assign. Truthfulness decisions, mandatory subjects of bargaining.

**Registration:** You may register by providing the information below and remitting this form via fax (978-851-2379) or email ([apdmanagement@gmail.com](mailto:apdmanagement@gmail.com)). Please mail your check payable to “APD Management” to the address below. Call 978-836-9220 or visit [apdmanagement.com](http://apdmanagement.com) with questions.

**APD Management**  
**1215 Main Street, Suite 103, Tewksbury, MA 01876**

Name:	Title:
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